ARKANSAS RICE RESEARCH AND PROMOTION SPECIAL CALLED BOARD MEETING Embassy Suites by Hilton Jonesboro Red Wolf Convention Center 223 Red Wolf Blvd. Jonesboro, AR

Minutes

February 1, 2024 1:30 p.m.

Members Present: Joe Christian, Jay Coker, David Gairhan, John King, Scott Matthews, Roger Pohlner, Jeff Rutledge, Jim Whitaker, Charles Williams

Chair Jim Whitaker called the meeting to order and welcomed all members and guests.

Minutes of the January 17, 2024 Rice Research and Promotion Board meeting were presented for review and approval.

Moved by Pohlner, seconded by Gairhan to approve the minutes as presented.

Motion carried.

Inoussa Zaki, Chief Fiscal Officer presented the financial report shown as Attachment 1.

Moved by Christian, seconded by Coker to approve the financial report as presented.

Motion carried.

Julie Robinson, University of Arkansas System, Division of Agriculture presented two promotion proposals; (1) LeadAR 40th Anniversary Celebration (\$5,000), and (2) AR Future Ag Leaders Tour (\$5,000). Attachment 2.

Peter Bachman, President and CEO, USA Rice; Sarah Moran, Chief Operating Officer, USA Rice; and Michael Klein, Vice President of Communications and Domestic Promotion, USA Rice, presented a promotion proposal for FY 2024-2025 and provided an overview of promotion activities for FY 2023-2024. They requested funding for USA Rice Council based on actual assessment collections less administrative expenses and collection costs. **Attachment 3**.

Becky Barnes Campbell, Campbell Ward, presented a proposed contract for \$26,800 for February 1 – December 31, 2024 to provide a continuation of communication services for the board. **Attachment 4.**

Moved by King, seconded by Christian to accept the proposals as presented by Julie Robinson, for the LeadAR 40th Anniversary Celebration and the AR Future Ag Leaders Tour, to be paid from Columbian TRQ funds.

Motion carried.

Moved by Christian, seconded by Pohlner to allocate promotion funds to USA Rice Council for FY 2024-2025, based on actual assessment collections less administrative expenses and collection costs.

Motion carried.

Moved by Coker, seconded by King to accept the proposal as presented by Becky Barnes Campbell for communication services, to be paid from Columbian TRQ funds.

Motion carried.

Chair Whitaker presented a letter dated January 29, 2024 from Kevin McGilton, President & CEO, Riceland Foods, Inc., regarding the Riceland Foods Board of Directors' support for the University of Arkansas System Division of Agriculture Research and Extension's hybrid seed variety program, shown as **Attachment 5**.

Chair Whitaker stated it has been reconfirmed that it is permissible to have Wayne Wiggins, former board member, to serve as the board's representative for Columbia Rice Export Quota, Inc. (COL-RICE). At the Chair's request, Wiggins to give the board an update on COL-RICE activities.

Chair Whitaker stated that he participated in a meeting with representatives from the other Arkansas research and promotion boards where Tommy Young, Chair of the Arkansas Corn and Grain Sorghum Board, presented a proposal to use a travel agent to handle all board member travel. Whitaker stated that he informed the attendees that the Arkansas Rice Research and Promotion Board would not participate at this time.

Coker gave the board a brief update on the review of the University of Arkansas Rice Research and Extension Center's rice breeding program that he participated in on behalf of the Board on January 8-10, 2024.

The next Rice Research and Promotion Board meeting is set for February 8, 2024, to hear research proposal presentations.

Meeting adjourned.

Jim Whitaker, Chairman

ARKANSAS RICE RESEARCH AND PROMOTION BOARD INCOME, EXPENSES, AND ACCUMULATED REVENUE JULY 1, 2023 THROUGH JANUARY 23, 2024

F	REVENUE:		
E	Beginning Fund Balance	\$	503,914
(Gross Collections	\$	3,777,161
	Producer	\$	1,887,339
	Buyer	\$	1,887,339
	Audit penalties and interest	\$	2,482
	DEDUCTIONS:		
	Less Revenue and Treas. (3.1%)	\$	117,092
	reas Neverius and Treas. (3.176)	Ф	117,092
	TOTAL AVAILABLE REVENUE	\$	4,163,983
E	EXPENDITURES:		
	Board Expenses:		
	Board Member Travel Lodging	\$	645
	Board Member Travel Mileage	\$	1,260
	Board Meeting Food Purchase	\$	1,948
	Postage	\$	-
	Website	\$	
	Total Board Expenses	\$	3,853
	Program Expenses:		
	USA Rice Council	\$	1,708,537
	University of Arkansas	\$	
	Producer Information	\$	
	Rice Foundation	\$	
	Coop. Ext. Service	\$	-
	Total Program	\$	1,708,537
	TOTAL EXPENDITURES	\$	1,712,391
-	ACCUMULATED REVENUE:	\$	2,451,592
	Contingency Reserve	\$	50,000
	Payable to Rice Foundation	\$	-
	Payable to USA Rice Council	\$	200,869
	Payable to UofA	\$	200,009
	Unallocated Balance	\$	2,200,723
		4	2,200,723

Arkansas Rice Research and Promotion Board Projection of Collections As of January 23, 2024

	Actual	Projected 90%	Projected 95%
	2023-2024	2023-2024	2023-2024
PROJECTED: (Based on Draft USDA NASS Forecaste	ed January 12,2024	Numbers)	
Production (bu.)	236,734,444	236,734,444	236,734,444
Rate	\$0.0270	\$0.0270	\$0.0270
Max. Gross Collections (MGC)	\$6,391,830	\$6,391,830	\$6,391,830
ACTUAL COLLECTIONS:			
Producer Collections	\$1,887,339	\$2,876,323	\$3,036,119
Buyer Collections	\$1,887,339	\$2,876,323	\$3,036,119
Audit Settlements (Penalties and Interest)	\$2,482	\$0	\$0
TOTAL COLLECTIONS	\$3,777,161	\$5,752,647	\$6,072,238
Percent of MGC Realized	59	90	95
Less:			
Revenue and Treasury (3.1%)	\$117,092	\$178,332	\$188,239
Board Expenses	\$3,853	\$5,000	\$5,000
Total	\$120,945	\$183,332	\$193,239
NET COLLECTIONS	\$3,656,215	\$5,574,315	\$5,883,999
Beginning Balance	\$503,914	\$503,914	\$503,914
Due USA Rice from Previous Year	\$81,296	\$81,296	
Unallocated Beginning Balance (Research)	\$422,618	\$422,618	\$422,618
PROMOTION/MARKET DEVELOPMENT:			
AVAILABLE FUNDS	\$1,909,404	\$2,865,954	\$3,020,796
USA Rice Council	\$1,909,407		\$3,018,296
RESEARCH:			
AVAILABLE FUNDS	\$2,250,725	\$3,207,275	\$3,362,117
2024 Research Funding	\$0	\$0	\$0
Contingency Reserve	\$50,000	\$50,000	\$50,000
Unallocated Balance	\$2,200,723	\$3,157,275	\$3,312,117

Arkansas Rice Research and Promotion Board Projection of Collections As of January 23, 2024

	@ 100% of Max. Gross Collections	@ 95% of Max. Gross Collections	@ 90% of Max. Gross Collections	Current Year Actual	
Production, measured in bushels	236,734,444	224,897,722	213,061,000	139,894,840	
Rate	\$0.027	\$0.027	\$0.027	\$0.0270	
Max. Gross Collections (MGC)	\$6,391,830	\$6,072,239	\$5,752,647	\$3,777,161	
ACTUAL COLLECTIONS:					
Producer Collections	\$3,195,915	\$3,036,119	\$2,876,324	\$1,887,339	
Buyer Collections	\$3,195,915	\$3,036,119	\$2,876,324	\$1,887,339	
Audit Settlements (Penalties and Interest	\$0	\$0	so	\$2,482	
TOTAL COLLECTIONS	\$6,391,830	\$6,072,239	\$5,752,647	\$3,777,161	
Percent of MGC Realized				59%	+
Less:					
Revenue and Treasury (3.1%)	\$198,147	\$188,239	\$178,332	\$117,092	
Board Expenses	\$5,000	\$5,000	\$5,000	\$3,853	
Total	\$203,147	\$193,239	\$183,332	\$120,945	
NET COLLECTIONS	\$6,193,683	\$5,883,999	\$5,574,315	\$3,660,069	
Beginning Balance	\$503,914	\$503,914	\$503,914	\$503,914	
Due USA Rice from Previous Year	\$81,296	\$81,296	\$81,296	\$81,296	
Unallocated Beginning Balance (Researc	\$422,618	\$422,618	\$422,618	\$422,618	
PROMOTION/MARKET DEVELOPMENT:					
AVAILABLE FUNDS	\$3,175,638	\$3,020,796	\$2,865,954	\$1,909,404	
USA Rice Council	\$3,173,138	\$3,018,296	\$2,863,454	\$1,907,477	
RESEARCH:					
AVAILABLE FUNDS	\$3,516,959	\$3,362,117	\$3,207,275	\$2,250,725	
2024 Research Funding	\$0.00	\$0.00	\$0.00	\$0.00	
Contingency Reserve	\$50,000	\$50,000	\$50,000	\$50,000	
Unallocated Balance	\$3,466,959	\$3,312,117	\$3,157,275	\$2,200,723	



Arkansas Rice Research and Promotion Board Projection of Collections As of January 23, 2024

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PEGEADON			
RESEARCH:	40 050 705	40 007 075	40 000 447
AVAILABLE FUNDS	\$2,250,725		
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Contingency Reserve	\$50,000	\$50,000	\$50,000
Unallocated Balance	\$2,200,723	\$3,157,275	\$3,312,117

2023 Production est. based on January Annual USDA est. of 1.411 mil. Acres harvested @ 7550 lbs/acre

Arkansas Rice Research and Promotion Board Projection of Collections As of January 23, 2024

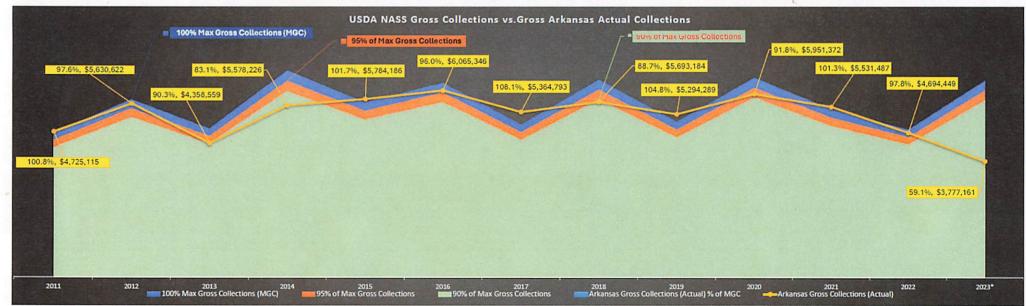
con, measured in bushels ass Collections (MGC) COLLECTIONS: acer Collections r Collections r Collections of MGC Realized and Treasury (3.1%) d Expenses	@ 100% of Max. Gross Collections 236,734,444 \$0.027 \$6,391,830 \$3,195,915 \$3,195,915 \$0,56,391,830	@ 95% of Max. Gross Collections 224,897,722 \$0,027 \$6,072,239 \$3,036,119 \$3,036,119 \$0 \$6,072,239	@ 90% of Max. Gross Collections 213,061,000 \$0,027 \$5,752,647 \$2,876,324 \$2,876,324 \$0 \$5,752,647	Current Year Actual 139,894,840 \$0.027(\$3,777,16*) \$1,887,333 \$1,887,333 \$2,482 \$3,777,165 59%
ss Collections (MGC) COLLECTIONS: ucer Collections r Collections . Settlements (Penalties and Interest of MGC Realized nue and Treasury (3.1%)	\$0.027 \$6,391,830 \$3,195,915 \$3,195,915 \$0 \$6,391,830	\$0.027 \$6,072,239 \$3,036,119 \$3,036,119 \$0 \$6,072,239	\$0.027 \$5,752,647 \$2,876,324 \$2,876,324 \$0	\$0.0276 \$3,777,161 \$1,887,335 \$1,887,335 \$2,485 \$3,777,165
COLLECTIONS: ucer Collections r Collections Settlements (Penalties and Interest OLLECTIONS of MGC Realized nue and Treasury (3.1%)	\$3,195,915 \$3,195,915 \$0 \$6,391,830 \$198,147	\$3,036,119 \$3,036,119 \$0 \$6,072,239	\$2,876,324 \$2,876,324 \$0	\$1,887,339 \$1,887,339 \$2,489 \$3,777,161
ucer Collections r Collections : Settlements (Penalties and Interest DLLECTIONS of MGC Realized nue and Treasury (3.1%)	\$3,195,915 \$0 \$6,391,830 \$198,147	\$3,036,119 \$0 \$6,072,239	\$2,876,324 \$0	\$1,887,339 \$2,482 \$3,777,161
r Collections Settlements (Penalties and Interest OLLECTIONS of MGC Realized nue and Treasury (3.1%)	\$3,195,915 \$0 \$6,391,830 \$198,147	\$3,036,119 \$0 \$6,072,239	\$2,876,324 \$0	\$1,887,339 \$2,482 \$3,777,161
Settlements (Penalties and Interest DLLECTIONS of MGC Realized nue and Treasury (3.1%)	\$0 \$6,391,830 \$198,147	\$0 \$6,072,239	\$0	\$3,777,16
OLLECTIONS of MGC Realized nue and Treasury (3.1%)	\$6,391,830 \$198,147	\$6,072,239		\$3,777,16
of MGC Realized nue and Treasury (3.1%)	\$198,147		\$5,752,647	
nue and Treasury (3.1%)		4400 000		
		4400 000		
			\$178,332	\$117,092
Expenses		\$5,000	\$5,000	\$3.85
	\$203,147	\$193,239	\$183,332	\$120,94
FOTIONS	\$6,193,683			
LECTIONS	\$6,193,683	\$5,883,999	\$5,574,315	\$3,660,069
g Balance	\$503,914	\$503,914	\$503,914	\$503,91
JSA Rice from Previous Year	\$81,296	\$81,296	\$81,296	\$81,296
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CH:				
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	\$50,000	\$50,000	\$50,000	\$50,000
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֡	g Batance USA Rice from Previous Year located Beginning Batance (Researc FION/MARKET DEVELOPMENT: LE FUNDS Rice Councit CH: LE FUNDS Research Funding lincy Reserve ted Batance	### STANDS	S81,296 S81,	S81,296

^{* 2023} Production est. based on January Annual USDA est. of 1.411 mil. Acres harvested @ 7550 lbs/acre
† Percent of the projected \$6,391,830 (MGC) realized to date.

USDA NASS Gross Collections vs Arkansas Actual Gross Collections

USDA NASS Arkansas acreage, yield, production, and price; check-off rate per bushel; USDA NASS estimated gross collections by fiscal year; and Arkansas actual gross collections by fiscal year for production years 2011 to 2023

Production Year		2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023*
Fiscal Year, July 1 - June 30		FY-2012	FY-2013	FY-2014	FY-2015	FY-2016	FY-2017	FY-2018	FY-2019	FY-2020	FY-2021	FY-2022	FY-2023	FY-2024
Planted Acres		1,196,000	1,291,000	1,076,000	1,486,000	1,311,000	1,546,000	1,161,000	1,441,000	1,161,000	1,461,000	1,211,000	1,106,000	1,436,000
Harvested Acres		1,154,000	1,285,000	1,064,000	1,480,000	1,291,000	1,521,000	1,104,000	1,422,000	1,126,000	1,441,000	1,193,000	1,080,000	1,411,000
field, measured in pounds / acre		6,770	7,480	7,560	7,560	7,340	6,920	7,490	7,520	7,480	7,500	7,630	7,410	7,55
'ield, measured in bushels / acre		150	166	168	168	163	154	166	167	166	167	170	165 .	16
Production, measured in pounds		7,812,580,000	9,611,800,000	8,043,840,000	11,188,800,000	9,475,940,000	10,525,320,000	8,268,960,000	10,693,440,000	8,422,480,000	10,807,500,000	9,102,590,000	8,002,800,000	10,653,050,00
Production, measured in bushels		173,612,889	213,595,556	178,752,000	248,640,000	210,576,444	233,896,000	183,754,667	237,632,000	187,166,222	240,166,667	202,279,778	177,840,000	236,734,444
Price received, measured in \$ / cwt	\$	13.40	\$ 14.30	\$ 15.20	\$ 12.00	\$ 10.90	\$ 9.39	\$ 11.10	\$ 10.70	\$ 11.90	\$ 12.50	13.50 \$	16.70	16.00
Price received, measured in \$ / bushels	\$	6.03	\$ 6.44	\$ 6.84	\$ 5.40	\$ 4.91	\$ 4.23	\$ 5.00	\$ 4.82	\$ 5.36	\$ 5.63	6.08 \$	7.52	7.20
Rate		\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270	\$0.0270
Rate - Arkansas rice farmers and handlers each	pay \$0	0.0135 per bushel	sold for the Arkar	isas Rice Checkof	program.									
100% Max Gross Collections (MGC)	\$	4,687,548	\$ 5,767,080	\$ 4,826,304	\$ 6,713,280	\$ 5,685,564	\$ 6,315,192	\$ 4,961,376	\$ 6,416,064	\$ 5,053,488	\$ 6,484,500	5,461,554	4,801,680	6,391,830
5% of Max Gross Collections	\$	4,453,171	\$ 5,478,726	\$ 4,584,989	\$ 6,377,616	\$ 5,401,286	\$ 5,999,432	\$ 4,713,307	\$ 6,095,261	\$ 4,800,814	\$ 6,160,275	5,188,476	4,561,596	6,072,239
90% of Max Gross Collections	\$	4,218,793	\$ 5,190,372	\$ 4,343,674	\$ 6,041,952	\$ 5,117,008	\$ 5,683,673	\$ 4,465,238	\$ 5,774,458	\$ 4,548,139	\$ 5,836,050	4,915,399	4,321,512	5,752,64
rkansas Gross Collections (Actual)	\$	4,725,115	\$ 5,630,622	\$ 4,358,559	\$ 5,578,226	\$ 5,784,186	\$ 6,065,346	\$ 5,364,793	\$ 5,693,184	\$ 5,294,289	\$ 5,951,372	5,531,487 \$	4,694,449	3,777,16
Arkansas Gross Collections (Actual) % of MGC	FG"	100.8%	97.8%	90.3%	83.1%	101.7%	98.0%	108.1%	88.7%	104.8%	91.8%	101.3%	97.8%	59.1%



LeadAR 40th Anniversary Celebration

Investigator(s): Julie Robinson

Year: New

Amount Requested: \$5,000

Objectives of LeadAR:

- Understand complex cultural, social and economic issues impacting Arkansas
- Improve participants ability to interact and work with others
- Deepen understanding of social, economic and political systems in order to effectively bring about change
- · Develop critical thinking and decision making skills to become a better citizen and leader
- · Connect to people and resources that can help make a difference

Specific Objectives:

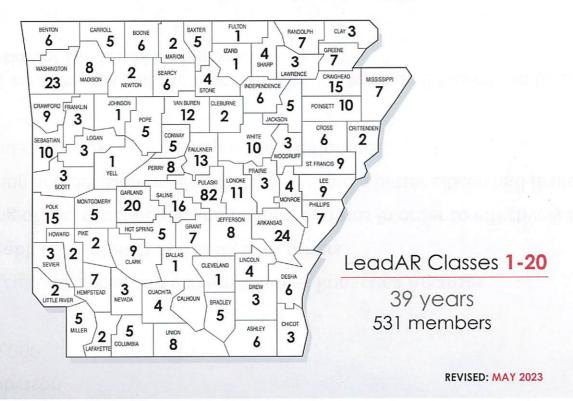
- Acquaint participants with the goals of the Arkansas Rice Research and Promotion Board and its efforts.
- Support the continuation of the LeadAR program.

















UMA

DIVISION OF AGRICULTURE

RESEARCH & EXTENSION

University of Arkansas System

Lead AR YEARS









Arkansas Future Ag Leaders Tour

Investigator(s): Julie Robinson

Year: New

Amount Requested: \$5,000

Objectives:

- Increase participant's employability in agricultural careers.
- Acquaint participants with the vast resources, market segments, and services available through Arkansas' number one industry.
- Provide participants with a "bird's eye view" of current employment opportunities in the Arkansas agriculture industry.
- Increase student's options and opportunities by networking with future employers.





Arkansas Future Ag Leaders Tour

Significant Findings for Previous Year for Current Studies or Value to Rice Industry:

- 1. The Arkansas Future Ag Leaders Tour helps create a more prepared and informed workforce that better understands the needs and dynamics of the farmers and producers that they will serve in their agricultural related careers across the state.
- 2. Addresses some job readiness skills that have been identified as deficient by employers.
- 3. Touring across the state makes students aware of what jobs are available in the state and in local communities all across Arkansas.
- 4. 15 Participants / 7 Universities / 6 Majors

Quotes:

- "I learned that there are way more ag jobs in AR than I thought."
- "I will use this experience to lead others and grow or carry this knowledge to others."
- "I will use the knowledge I have received from the many speakers on the job."
- "I learned that Ag careers are about passion for agriculture and helping people."





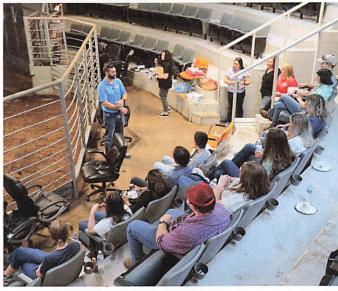


















ARKANSAS EADERSHIP



Ben Noble

Secretary, USA Rice Council Board

Mark Isbell

➤ Chair, Sustainability Committee





Dow Brantley

- Member, USA Rice Executive Committee



Park Eldridge ► Chair, USA Rice Merchants' Association

- Member, USA Rice Executive Committee



Keith Glover

- Immediate Past Chair, USA Rice Millers' Association Chair, World Market Price Subcommittee
- Member, USA Rice Executive Committee

Collin Holzhauer

Secretary/Treasurer, USA Rice Merchants' Association



- Mark Holt
- Chair, Europe, Africa, Middle East Trade Policy Subcommittee
 Chair, Europe, Africa, Middle East Promotion Subcommittee
- Member, USDA Agriculture Trade Advisory Committee

- **David Petter**
- Chair, Regulatory Affairs and Food Safety Committee
 Co-Chair, Rice Marketability & Competitiveness Committee
- Immediate Past Chair, The Rice Foundation



Gary Reifeiss Chair, Domestic Usage Report Subcommittee





Adam Shea

Jeff Rutledge

► Vice Chair, USA Rice Council Board



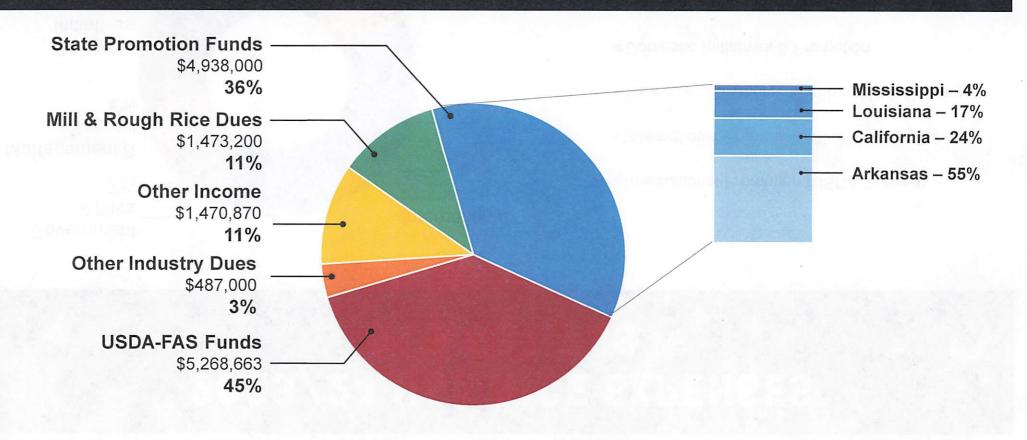
Johnny Sullivan

Vice Chair, Sustainability Committee

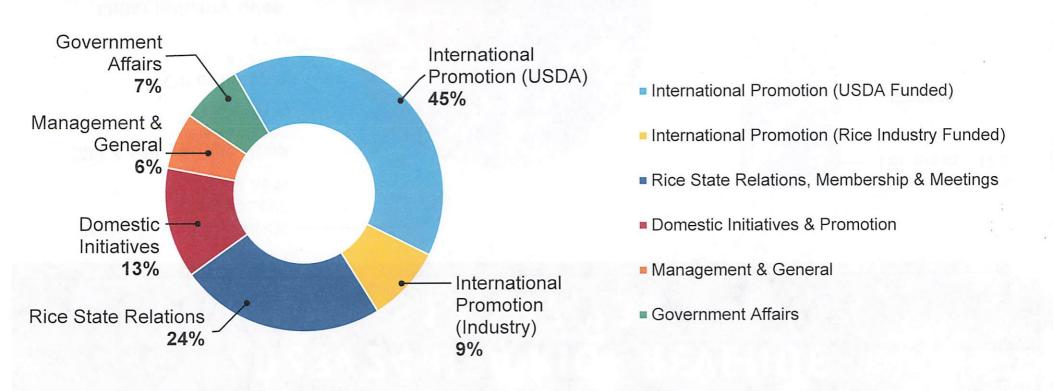
- Vice Chair, USA Rice International Promotion Committee
- Treasurer, USA Rice Council Board

Garrett Williams

2023/24 USA RICE REVENUE \$13,637,733

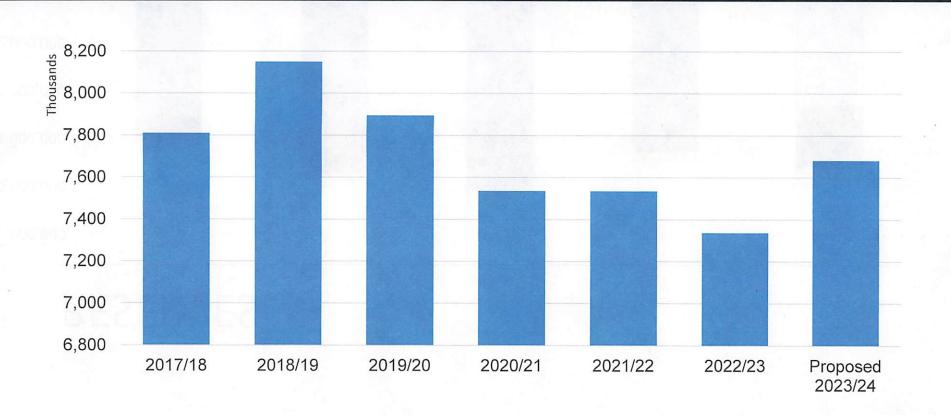


2023/24 USA RICE EXPENSES \$13,637,733

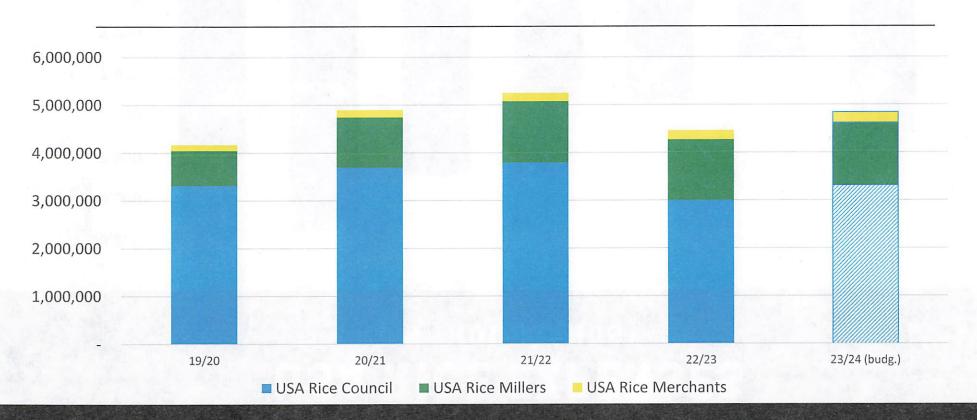


USA RICE EXPENSES

(IN THOUNSANDS)



RESERVES



Rice Farmer Assistance Program Payment



Arkansas received \$120.1M of the \$250M provided to rice farmers in 2023 following input cost spikes in 2022.

Keeping You Informed

BOARDS & COMMITTEES

FINANCIAL STATEMENTS

AUDITS

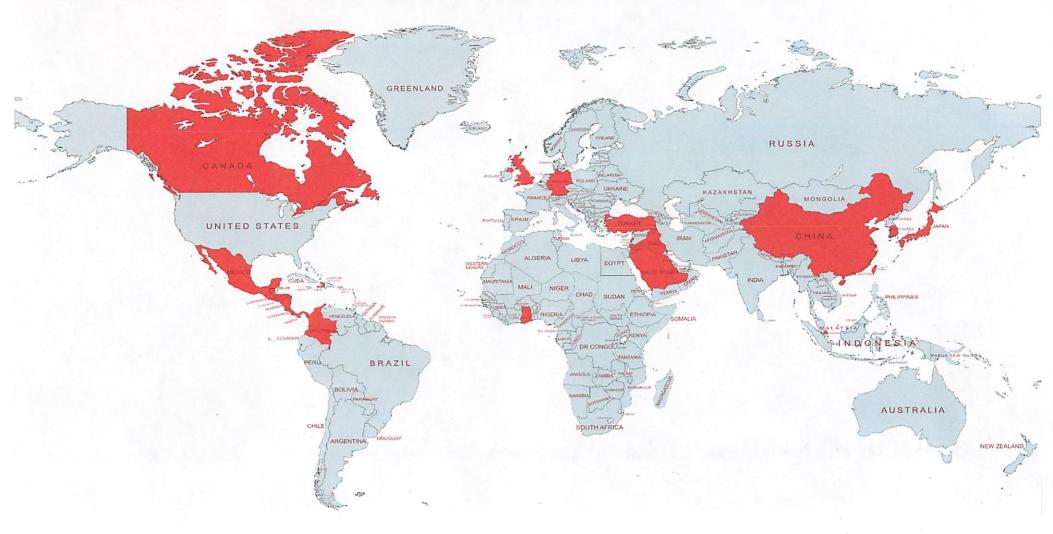


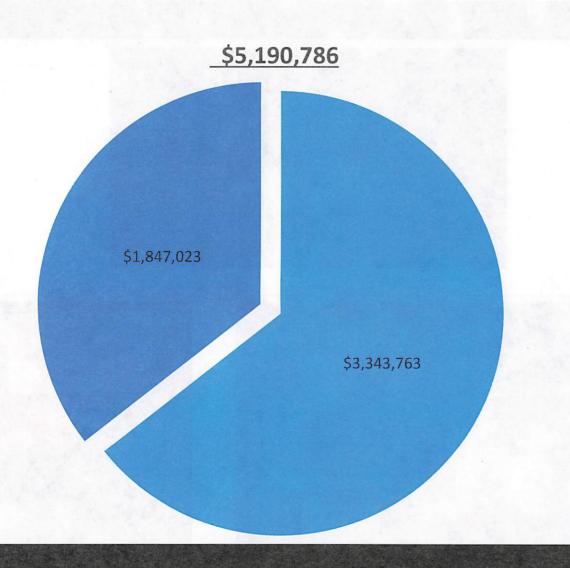






INTERNATIONAL PROMOTION PROGRAMS





USDA Funding

- MAP
- FMD

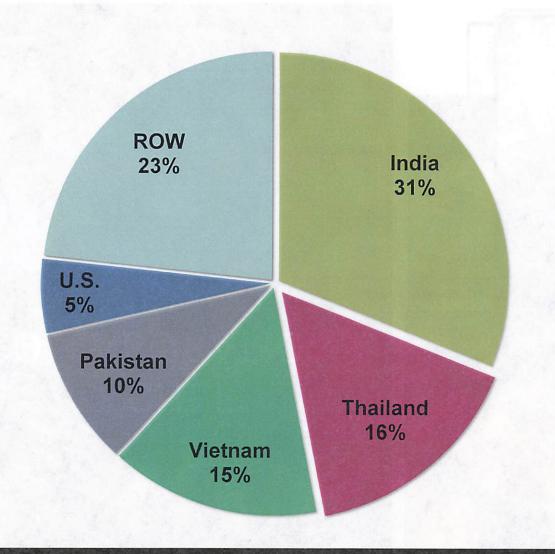
Over \$47 million since 2015







Overseas



TOP RICE EXPORTERS

CHEF COLLABORATIONS: MEXICO



MEXICO

- 6 U.S. rice dishes
- 236 Restaurants



CENTRAL AMERICA















Cooking and sensory analysis workshop held in Costa Rica in 2019: (Representative samples of rice from different countries)

N°	Country						
IN	Country	Color	Smell	Taste	Texture	Appearance	Average
1	Uruguay	4	4	4	5	4	4.2
2	Costa Rica	4	4	4	4	4	4.0
3	Brasil	4	4	3	4	4	3.8
4	Argentina	4	4	4	3	4	3.8
5	USA	4	3	3	2	2	2.8





U.S. RICE QUALITY SYMPOSIUM IV

- 26 Varieties
- 5 Varieties from AR
- Delegates from Mexico,
 Central America, Colombia,
 Ecuador, Haiti, Saudi Arabia
 Jordan









Haiti

- 13 Billboards
- 30% Importer Contribution

UNITED KINGDOM — ETHNIC PROMOTIONS









TAIWAN - CULINARY TRAINING





TAIWAN - RETAIL PROMOTIONS

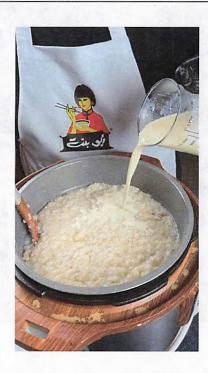




Item sales showed 500% growth compared with the non-sampling period

SAUDI ARABIA



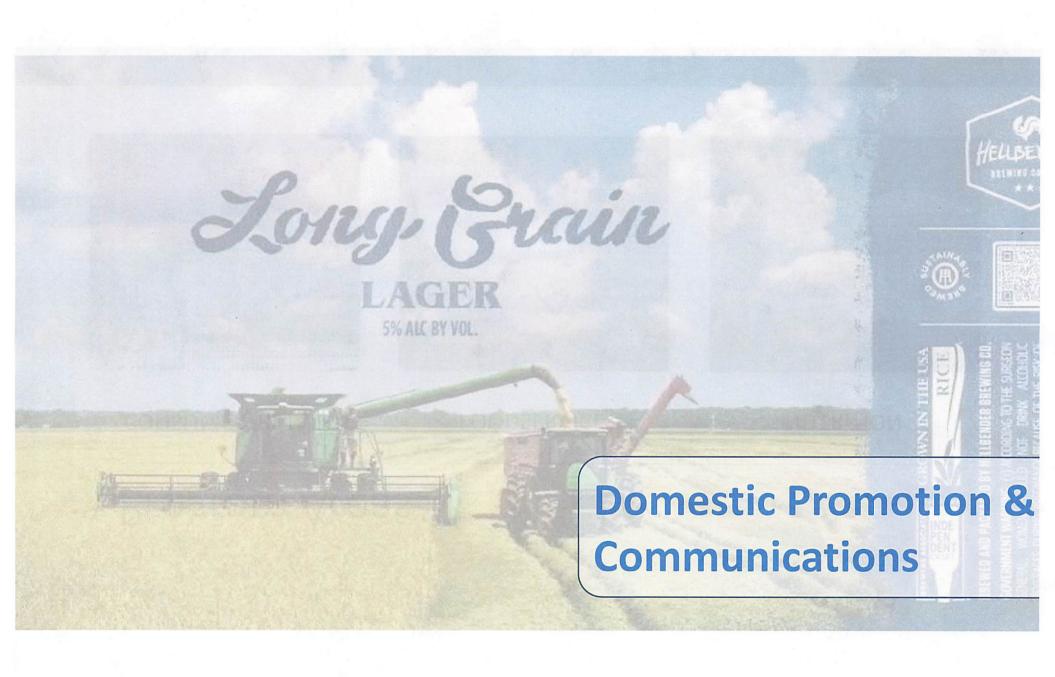






IRAQ

- 200,000 MT MOU
- MOU fulfilled past 2 years
- 80,000 MT Sold to Date



Program Areas

CONSUMER/RETAIL

FOODSERVICE

NUTRITION







Motivation

TRUTH & FACTS

LOGIC

EMOTION

Dogs make good pets

Dogs are loyal

A dog can help protect my home and family



Success



Life means new beginnings — and changes





Value Proposition













Into Action

CURRENT



UNDER CONSIDERATION





Sustainability



Climate Smart

IT'S SPECIFIC

IT'S COMFORTING

IT'S IMPORTANT



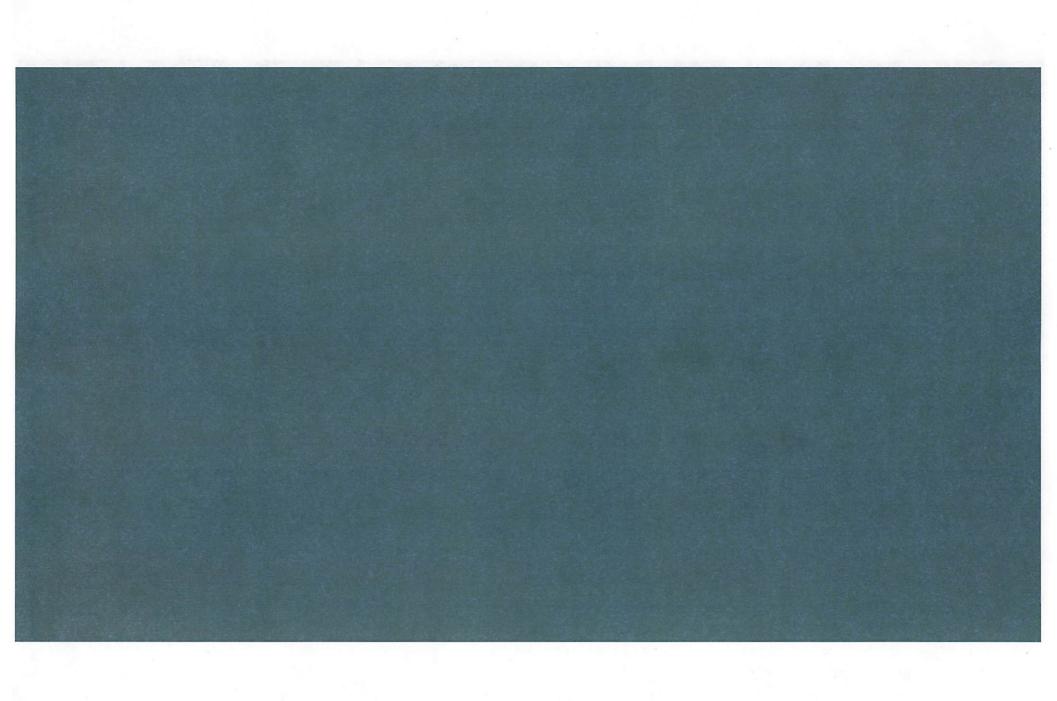




Peace of Mind = Support = Sales











PUBLIC RELATIONS PROPOSAL



Prepared for

Arkansas Rice Research & Promotion Board

January 25, 2024

OVERVIEW

Campbell Ward will continue to coordinate and implement a public relations campaign that will increase awareness and communicate the efforts of the Arkansas Rice Research and Promotion Board (ARRPB). Maintaining consistent social media activities and updating the website as needed will increase communication efforts to producers as to how ARRPB stewards the checkoff funds.

BUDGET BREAKDOWN

COMPONENT	BUDGET	NOTES
SOCIAL MEDIA	\$2,400	Targeted and boosted posts on Facebook and Twitter (\$200/ month)
THIRD PARTY	\$2,400	Graphic design and material development (\$200/ month)
	\$4,800	
CAMPBELL WARD		Strategy and execution of campaign
	\$22,000	February – December 2024 (\$2,000/ month)
	\$26,800	TOTAL

SCOPE & TERMS

Campbell Ward will coordinate with the Arkansas Rice Research and Promotion Board to organize a strategic and comprehensive informational campaign.

Services for will begin on February 1, 2024, and will conclude on December 31, 2024, unless otherwise determined by either party. At the conclusion of this contract, both parties can assess the current climate to determine if the campaign should be extended.

In consideration of these services, ARRPB will pay Campbell Ward a monthly retainer of \$2,000. If the monthly allotment of time (10 hours) is exceeded, ARRPB agrees to pay Campbell Ward a rate of \$200 per hour for each accumulation.

All payments are due on the first of each the month. Individual rates will be tabulated at the end of each month. Either party may terminate this Agreement at any time for any reason without cause, by giving the other party at least thirty (30) days prior written notice of termination

CONFLICTS

Arkansas Research and Promotion Board understands that Campbell Ward may provide public relations services for other persons, corporations, and trade associations. Campbell Ward agrees, however, that it will not knowingly engage in the performance of public relations services, which are in conflict with Campbell Ward's obligations to ARRPB, or in conflict of the goals of ARRPB in connection with this engagement. If requested, Campbell Ward will disclose all clients for whom we perform public relations services.

Should we become aware of any conflicts with regard to our representation of you, we will notify you and discuss options for resolving this matter.

ACCEPTANCE

If this proposal correctly reflects your understanding of the terms and conditions of the agreement, we request that you provide your consent by signing in the space provided below.

We look forward to working with you. On behalf of Campbell Ward, we appreciate your consideration and will be happy to answer any questions you may have.

ARRPB agrees to the foregoing terms:	CW agrees to the foregoing terms:
Ву:	By:
Name:	Name:
Title:	Title:
Date:	Date:



January 29, 2024

To: Arkansas Rice Research and Promotion Board

Re: Hybrid Rice Program

Dear Directors.

Thank you for your service on the Arkansas Rice Research and Promotion Board. Your efforts on this board will shape the future success of our farmer-members and the entire Arkansas Rice Industry.

During the most recent Riceland Foods Board of Directors meeting, the board discussed the University of Arkansas Systems Division of Agriculture Research and Extension's hybrid seed variety program development. The board is very supportive of this effort and believes a hybrid variety developed using farmer check-off funds will be extremely valuable to the industry.

Improvements such as a less abrasive outer hull, a better genetic package linking back to historical high-quality conventional varieties, higher milling yields, and competitive field yields are but a few of the improvements the industry will consider as wins for the program.

Riceland Directors acknowledge that the Division is outside the retail seed business but believe the Division is fully capable of bringing a new hybrid variety to the point of foundation seed.

Riceland Directors encourage a future released hybrid variety developed by this program to become available to Arkansas rice farmers.

Thank you again for your service to the Arkansas Rice Industry and for considering Riceland's support for the Hybrid Rice Program.

Sincerely,

Kevin McGilton President & CEO

Riceland Foods, Inc.

Sh. me that